

Nokke Klenow

Partner SNOW Studio, architect MAA

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Summary

Nokke is a committed, catchingly energetic and outgoing architect with exceptional grit. She excels at keeping track of the many aspects and details of a complex project, boiling them down to clear-cut success criteria and a plan for how to reach these.

Nokke communicates enthusiastically and clearly to everybody from executives to end users, and thus helps the customer to make qualified and timely decisions based on agreed project drivers. Her analytical and conceptual work method brings clarity and holistic coherence to both work process and design, and ultimately the finished project. In her architectural work, Nokke creates environments with a combination of spatial quality, atmosphere and functionality.

Specialties:

- Workplace:
 - translating corporate strategy and values into clear concepts for workspace
 - workplace design and space planning
- Client consultancy, relocation strategy and space analysis
- User involvement processes and change management

Personal skills

- Experience - demonstrates professional competence and mastery of subject matter
- Leadership - drives for engagement, change and improvement; does not settle with the status quo. Has the courage to challenge.
- Creativity - thinks "outside the box" and develops new and different solutions

Professional skills

Workplace planning

- Defining project objectives by linking corporate vision, strategy and culture with workplace design
- Facilitating the processes of stakeholder involvement, and driving change as an opportunity to organisational development and improved employee satisfaction
- Site selection, building analysis and programming

Design concept development

- Identifying the key criteria of an assignment and defining design drivers
- Finding the solution with the greatest potential through a course of workshops, sketching, prototyping and testing of ideas

Interior design - project development and execution

- Planning and designing spaces - from sketch to handover
- Composing and specifying materials, textures and colours - giving the spaces character
- Specifying, designing and developing furniture - consistency in design throughout the project

Employment history

2020 - pres	Founding Partner	SNOW Studio ApS
2019 - 2020	Lead Architect	Langvad Arkitekter
2005 - 2019	Senior Architect / Team Leader	NNE
2000 - 2005	Project Architect	Signal Arkitekter
1999 - 2000	Architect	PLH Arkitekter
1999 - 1999	Architect	Arkitema
1997 - 1999	Architect	C. F. Møller, Berlin
1995 - 1997	Architect	Helsted, Madsen & Thompson

Recent significant projects

BII - The BioInnovation Institute

Client: Novo Nordisk Fonden, 2018 + 2020

The BioInnovation Institute, BII, is a non-profit bioscience hub for research-based innovation and international entrepreneurship, initiated by the Novo Nordisk Foundation.

BII is designed to meet every need of a life science start-up in a workspace that furthers idea generation, innovation and entrepreneurship. It is located in the COBIS building in Copenhagen Science City, central Copenhagen, where it occupies approx. 2.500 m² of state-of the art facilities.

The Institute has proven to be a great success and is estimated to triple its size by 2025. Scenarios have been developed for gradually accommodating the needs for expansion and transforming the COBIS building into BII Headquarters. Project area 12.000 m².

Main tasks:

- Guiding the customer from vision to hand over. Programming spaces by type and area based on functional requirements and the client's criteria.
- Developing conceptual drivers and facility framework as well as detailed interior design for offices, laboratories and educational facilities. Subsequent analysis of possible expansion transforming the building from multi-user house to a unified innovation house for BII.

Key achievements:

- Through intense design thinking processes with BII's management team, a design concept was developed for both labs and offices. The concept of open space and sharing also includes the labs, and new flexible lab furniture was developed to cater flexibility .

NNE New HQ Bredevej

Client: NNE, 2016 - 2018

NNE is an international company, specialised in pharma engineering.

Located in an old tobacco factory in Virum, the new NNE HQ was to be a lever for doing things differently. The workspace is linked directly to strategic goals and the core values of the company. Project area approx. 10.000 m²

Main tasks:

- Management advisory regarding site selection, building analysis and programming
- Lead architect and designer throughout the entire project, from conceptual brief through design phases, tender and handover
- Translate strategic goals and corporate core values into design drivers through strategic workshops with top management. Engage all management levels in elaborating goals and succes criteria.
- In charge of user involvement, pilot projects and change management, as well as planning and interior design.

Key achievements:

- The new headquarter reflects a strong company identity and culture. Flexible design solutions promote project work and cooperation across interdisciplinary teams
- Developing new activity based work styles & settings that allow the implementation of flexible seating throughout the organisation
- Win-win: implementing activity based workstyles has helped NNE reach their strategic goals, lower operational costs and heighten employee satisfaction

Novozymes Innovation Campus

Client: Novozymes, 2015 - 2016

Novozymes is the world leader in biological solutions, dedicated to enzymes and microbes.

The new Innovation Campus north of Copenhagen is Novozymes' global hub for research. It is an over 30,000 m² greenfield construction with 97 research laboratories and office areas for 800 employees working in research and business development. Once fully developed, the Campus will be a workplace for 2500 people.

Main tasks:

- Facilitating leadership commitment and user involvement
- Managing the Activity Based Work (ABW) process - including user involvement, behavioural implementation including communication and change management

Key achievements:

- A process of meticulously linking back to the projects main design drivers has led to a new concept for open shared and standardised laboratories. This enhances flexibility and reduces the need for continuous rebuild and adjustments. New work styles have been developed in both labs and offices with a focus on cross functional synergies. Coherence between lab and office space strengthens collaboration and at the same time it emphasises the importance of research and science to the business.

Other selected projects

Langvad A/S architects:

- **Lundbeck Biotherapeutic Discovery** - Basic design for laboratories. User involvement proces, 2020
- **Rockwool RIAL** - Conceptual and basic design for Rockwool International Acoustic Lab, 2020
- **COBIS Atrium** - Conceptual design for expansion of Copenhagen Bio Science Park, 2020
- **Roche RICC** - Conceptual design for expansion of Roche Innovation Center at DTU Science Park, 2020

NNE:

- **Novo Nordisk 2H Filling facility, Bagsværd** - Update of masterplan and scenarios for a refurbishment, 2014
- **Novo Nordisk Favrholt Campus, Hillerød** - Client consultancy & program for an international architectural competition for the new conference center, 2006 - 2010
- **Novo Nordisk VTB Office building, Søborg** - Process consultancy and interior design, 2009
- **Novo Nordisk offices abroad** - Workplace design, international offices, 2005 - 2016:
 - London, **UK**
 - Teheran, **Iran**
 - Istanbul, **Turkey**
 - Helsinki, **Finland**
 - Zürich, **Switzerland**
 - Princeton, **USA**
 - Chartres, **France**
- **DTU Risø** - Revamp of research and laboratory facilities, 2014
- **DTU Kemi** - Requirement analysis, workshops and programming of competition for a new institute, 2011
- **NNE Nybrovej** - Relocation of headquarter, building analysis, programming, planning and interior design, 2011
- **Origio** - Offices, labs, cleanrooms and production. Interior design for new headquarter, 2010
- **Bristol-Myers Squibb Massachusetts USA** - process consultancy, space analysis and lay out of administrative facilities 2007
- **NNE VTA** - Relocation of headquarter, building consultancy and interior design, 2006

Signal architects:

- **Deloitte** - New head office, Copenhagen
- **Forsvarskommandoen** - Refurbishment of head office, Vedbæk
- **Visit Denmark** - New head office, Copenhagen
- **LO** - New head office, Copenhagen
- **Shell** - Refurbishment of Danish head office
- **PriceWaterhouseCoopers** - Refurbishment of Danish head office
- **Shell** - Refurbishment of Danish head office
- **Housing in Havnestaden** - new residential housing in collaboration with Utzon architects
- **Sjælsøe-gruppen** - new head office, Allerød

PLH architects:

- **Marriott Hotel** - Detailed design on Marriott Hotel, Kalvebod Brygge
- **Rigshospitalets børnehus** - Treatment centre and hotel for relatives

C.F. Møller Berlin:

- **Hotel Hilton** - Refurbishment of guest rooms floors, conference- and business center.
- **Swedish ambassadors residence** - Refurbishment of villa.
- **Stadion Borussia Mönchen Gladbach** - Concept and programming of competition.
- **GWH, Wiesbaden** - residential housing.

Education, courses and language skills

2020	UNGP's Compliance lab	Global CSR
	Human Rights Impact Assessment Lab	Global CSR
	Responsibility in Business Relationships Lab	Global CSR
2019	Revit Architecture - advanced	CADskolen
2018	Design Thinking	Teknologisk Institut
2016	Consultative Engineering 1+2	NNE
	Scope Management	NNE
	Review	NNE
2012	Healthcare design	Arkitektforeningen
2006	Master Performer	Out Of The Box
1995	Master of Arts (MA), Architecture	Royal Danish Academy
1985	Graduation Math-Physics	Aurehøj Statsgymnasium
Languages:	Danish - native, English - fluent, German - spoken	